**Our VISION:** A vibrant, joyful child and family community where families connect, share, learn and grow.

**Our MISSION:** Inspiring families to build caring relationships with each other, our neighbours and the broader community

**Welcoming families since 1976**

**Job Posting**

**Mount Pleasant Family Centre Society is accepting applications for the following position:**

**Child and Family Support Worker– Casual**

**Role Overview**

The Child and Family Support Worker in the Adult Program and Children’s Program-is a member of the staff team who is required to work on call M-Thu and some Saturdays as required. This position(s) works closely with other family support worker staff at the centre according to ‘best practice’ in Family Resource Programs and provides a safe and inclusive environment for all families. This position is reporting to the Program Manager.

**Specific Accountabilities**

***Family Support***

* Creates and maintains a welcoming, emotionally safe, respectful and inclusive environment.
* Model positive adult-child interactions that promote intellectual, social and emotional healthy development.
* Works with other staff to coordinate, plan, implement and evaluate a full range of age and developmentally appropriate playroom activities (includes fine and gross motor activities, free and imaginative play, and family circle time).
* Ensure sign in sheets contain families required information.
* Works with children in small groups and 1-1 as appropriate to encourage optimal development.
* Creates opportunities for parents, grandparents and caregivers to acquire and practice positive parenting skills in a safe supportive environment.
* Maintains appropriate health and safety standards in the adult area and playroom.
* Works with staff team to maintain appropriate supplies and resources for the playroom.

***People & Program Leadership***

* Ensure the Adult Program/Children’s Program area is a welcoming, respectful, safe and inclusive environment.
* Liaises with the Program Manager in making referrals to community resources and in promoting and supporting parent-helping-parent initiatives as appropriate.
* Participates in the development and implementation of special events programs as required.
* Fulfills other duties as required to ensure running of centre programs.

**Qualifications & Competencies**

* Early Childhood Education Certification preferred
* Relevant degree or equivalent training and 5 years’ experience working with young children and families.
* Valid First Aid Certification
* A working knowledge and understanding of issues and concerns affecting young children 0-6 and their families. Demonstrated ‘best practice’ in supporting the healthy development of young children.
* Knowledge and ability to recognize children’s developmental needs, and to interpret these effectively and with sensitivity to parents.
* Good communication and interpersonal skills (English- oral and written).
* Must be able to work comfortably in a cross cultural, multilingual setting. Demonstrated sensitivity to diverse populations and needs.
* Demonstrated ability to take initiative in projects, as well as, an ability to work flexibly as part of a team.
* Previous experience in a drop-in setting an asset.
* Knowledge and commitment to the principles and practices of Family Resource Programs and family centered care
* Ability to work in a non-structured environment
* Sensitivity to the needs of the family
* Possession of non-judgmental and genuinely positive attitudes (culture, religion, sexuality, special needs) and freedom from stereotypes

**Working Conditions**

* The position is a casual/on call position.
* On call for M-Thu and Saturdays as required
* Maybe required to sit on the floor, get up and down, and to set up and move equipment and furniture around.
* The position is paid on an hourly basis, $17.50 per hour, plus 4% vacation pay

Since this position works directly with children, a criminal records check is required upon hire, and a valid First Aid Certificate will also be required. The position is paid on an hourly basis.

**Submit resume and cover letter to Betisa Mohammadi, Program Manager: betisa.mpfcs@gmail.com**

We thank all applicants for their interest. However, only those selected for an interview will be contacted.